

SRCEA/MANAGEMENT Interest Based Negotiations (IBN) 2005
Session Eighteen – June 22, 2005

NOTE: THIS IS AN INFORMATION DISSEMINATION TOOL ONLY. THERE IS NO MECHANISM TO RESPOND THROUGH THIS MAILBOX. SRCEA MEMBERS AND AFFECTED MANAGERS ARE ENCOURAGED TO REFER QUESTIONS AND COMMENTS TO THEIR RESPECTIVE IBN REPRESENTATIVES.

ATTENDANCE

Lorrie Abbott, Tony Alvernaz, Pam Edwards, Fran Elm, Bob Harder, Alan Holland, Ricia Maxie, Bette Smith, John Sorensen, and Sabrina Temple.

CHECK IN - (an exercise that encourages participation by asking each meeting participant a series of questions)

REPORT BACKS

The group discussed the session with the state mediator which occurred all day Monday, June 20, 2005. Fran reported out that she met with Council in Closed Session on June 21, 2005.

CPI, COLA, WAGES, HEALTHCARE

We continued to work toward agreement.

AGENDA

Check-in
Report Backs
Discuss disposition of any remaining items
Finalize Contract
Communiqué

ITEMS YET TO BE DISCUSSED

Term of Agreement
Retroactivity if no contract by July 1, 2005
Sick leave buy back
Ability to donate sick leave instead of vacation time only in catastrophic leave situations
Perfect attendance reward/day off
Vacation sell back

ITEMS DISCUSSED BUT NOT COMPLETE

Salary Surveys
4/10's schedule and how to record on timecard
Health care
Article 21.1 of MOU – Overtime and hours worked
9/80s

Longevity Pay

Birthday/Anniversary Day Off

Increase comp time bank from 100 hours to 120 hours

Retiree Health Stipend and Actuarial

Tuition reimbursement

Flu shots

Flexibility of the Workday

Wages

Market Value/CPI

COLA formula