

SRCEA/MANAGEMENT Interest Based Negotiations (IBN) 2005
Session Sixteen – June 8, 2005

NOTE: THIS IS AN INFORMATION DISSEMINATION TOOL ONLY. THERE IS NO MECHANISM TO RESPOND THROUGH THIS MAILBOX. SRCEA MEMBERS AND AFFECTED MANAGERS ARE ENCOURAGED TO REFER QUESTIONS AND COMMENTS TO THEIR RESPECTIVE IBN REPRESENTATIVES.

ATTENDANCE

Lorrie Abbott, Tony Alvernaz, Pam Edwards, Fran Elm, Bob Harder, Alan Holland, Karen Larsen, Ricia Maxie, Dave Montague, Bette Smith, John Sorensen, and Sabrina Temple.

CHECK IN - (an exercise that encourages participation by asking each meeting participant a series of questions)

CPI, COLA, WAGES, HEALTHCARE

We continued the discussion on wages, COLA and healthcare. SRCEA will make a counter proposal that will be submitted to Fran by Monday, June 13th.

Next meeting will be June 15, 2005 from 1-5pm at Finley.

AGENDA

Check-in
Report Backs
Health Care
Wages
CPI
COLA
Communiqué

ITEMS YET TO BE DISCUSSED

Term of Agreement
Retroactivity if no contract by July 1, 2005
Sick leave buy back
Ability to donate sick leave instead of vacation time only in catastrophic leave situations
Perfect attendance reward/day off
Vacation sell back

ITEMS DISCUSSED BUT NOT COMPLETE

Salary Surveys
4/10's schedule and how to record on timecard
Health care
Article 21.1 of MOU – Overtime and hours worked
9/80s

Longevity Pay
Birthday/Anniversary Day Off
Increase comp time bank from 100 hours to 120 hours
Retiree Health Stipend and Actuarial
Tuition reimbursement
Flu shots
Flexibility of the Workday
Wages
Market Value/CPI
COLA formula